



Council Policy

Policy Name	Representation by Women on OAA Committees
Issue Date	September 22, 2016
Revision Dates	N/A

The Ontario Association of Architects (OAA) recognizes the importance and value of encouraging the active participation of all members in its volunteer opportunities and is committed to having committees that are representative of the profession now and in the future.

Recognizing that the number of women in the profession is increasing, and that the profession is becoming more diverse, the OAA commits to greater diversity on its Committees. Council will endeavour to include representation by women on OAA committees that is proportional to the number of women that are members of the Association.

Council is responsible for the appointments to OAA Committees through its annual appointment process.

The appointments will continue to be based on specific criteria that includes merit, skill, knowledge, and interest.

The *Ontario Human Rights Code*, R.S.O. 1990, c. H. 19 s. 6 states that:

6. Every person has a right to equal treatment with respect to membership in any trade union, trade or occupational association or self-governing profession without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability.